

HMH-464 “CONDORS”

COMMAND POLICY STATEMENTS

As the Commanding Officer of HMH-464, it is my responsibility to establish a command climate that is disciplined and professional, supports mission accomplishment, and provides an opportunity for every Marine, Sailor, civilian employee, and our families to achieve their goals while serving honorably. I am humbled and absolutely honored to serve as your CO. I will work tirelessly to set the conditions and the command climate for your individual success as well as the collective success of our Team.



SAFETY AND RISK MANAGEMENT: Safety is a byproduct of operational excellence. A unit that executes its mission in a disciplined and professional manner will perform that mission safely. Our ability to act and perform in a disciplined and professional manner (on and off duty) will be the foundation and the measure of a safe and effective environment. Our Department of Safety and Standardization is an integral part of our success as a Team – our safety and standardization programs will enable our combat readiness while eliminating preventable MISHAPS thus preserving the lives of our Marines, Sailors, civilian employees, and our equipment. In accordance with MCO 5100.29 and MCO 3500.27, safety and operational risk management apply to all of our on-duty and off-duty activities. The implementation of operational and tactical risk management will increase our mission effectiveness and minimize loss of assets, life, and material. Safety and risk management requires a team effort. If you see a problem, take action and fix it.

CRISIS INTERVENTION AND SUICIDE PREVENTION: We all have a moral and professional obligation to intervene if we see another Marine or Sailor in need – take action and report. In accordance with the Marine Corps Suicide Prevention Program (MCSP, MCO 1720.2), we will strive to reduce suicides and suicide attempts by learning, and putting into practice, the skills required for maintaining a healthy lifestyle that promotes psychological health, physical readiness, and positive stress management. Your chain of command and leaders at every level, along with our medical staff, chaplains, counselors, and mentors are available to assist 24/7.

SEXUAL ASSAULT PREVENTION AND RESPONSE: Sexual assault will not be tolerated. Sexual Assault is a crime that conflicts with our core values of Honor, Courage, and Commitment – you can be a Marine or a Sailor, or a convicted sex offender, BUT NOT BOTH. In accordance with the Marine Corps Sexual Assault Prevention and Response (SAPR) Program (MCO 1752.5B), we will strive to eliminate sexual assaults by strengthening a culture of prevention through risk reduction, education and training, response capability, victim support, and offender accountability. Victims of sexual assault will be treated with decency and respect. Victim safety is paramount – restricted reports will be honored to the fullest extent and victims who have the courage to report should feel confident that their personal safety will be protected and that they will not be re-victimized in any way. Uniformed Victim Advocates (UVA), chaplains, and members of your chain of command are available to provide support and assistance 24/7.

HAZING, INITIATIONS, AND RITES OF PASSAGE: There will be ZERO tolerance for hazing, initiations, or rites of passage within this command. MCO 1700.28 defines hazing as any conduct whereby one military member causes another military member to suffer or to be exposed to any activity, which is cruel, abusive, humiliating, or oppressive. Hazing creates an environment of fear and reprisal, destroying the teamwork, combat readiness, and the trust and confidences central to unit cohesion. Hazing is contrary to our warrior ethos of “taking care of our own” and stains the virtuous conduct of those who have served honorably before us. Examples of hazing include: forced head shaving (with the exception of recruit and officer training), “Pinning”, “Blood Striping”, and encouraging consumption of excessive amounts of alcohol. Allegations will be carefully investigated and action will be taken for any substantiated allegation.

A handwritten signature in blue ink, appearing to read "Dennis W. Sampson Jr.", written over a faint circular seal.

Semper Fidelis,
Lieutenant Colonel Dennis W. Sampson Jr.
Commanding Officer, HMH-464